

## CORPORATE DIRECTOR – PRINCIPAL TERMS AND CONDITIONS

1	<p><b>Conditions of Service</b></p> <p>The appointment is subject to local terms and conditions of service.</p>
2	<p><b>Salary</b></p> <p>£73,032 - £89,217 p.a.</p>
3	<p><b>Car Allowance</b></p> <p>Lease car or cash alternative of £4,224pa. (Includes insurance for lease cars).</p>
4	<p><b>Pension Arrangements</b></p> <p>The post is pensionable (7.2% or 7.5% contribution dependant on salary) and subject to the provisions of the Local Government Pension Scheme.</p>
5	<p><b>Retirement Age</b></p> <p>TVBC's normal retirement age is 65, however the Council wishes to be positive about age diversity in the work force and employees can request to continue working beyond age 65.</p>
6	<p><b>Leave</b></p> <p>The annual leave entitlement is 28 days, rising to a maximum of 36 days after 15 years continuous service.</p>
7	<p><b>Professional Fees</b></p> <p>The cost of one work-related professional fee per year will be reimbursed.</p>
8	<p><b>Additional Employment/Engagements</b></p> <p>You are required to devote your full time attention and abilities to your duties during your working hours and to act in the best interests of the Council at all times. Accordingly, you must not, without the written consent of the Chief Executive undertake any employment or engagement that might interfere with the performance of your duties or conflict with the interests of the Council.</p>
9	<p><b>Medical</b></p> <p>The successful candidate will be required to satisfy the Council of their medical suitability for the post.</p>

10	<p><b>Relocation Package</b></p> <p>The Council offers a generous relocation package of up to £11,899 plus removal expenses and lodging or travelling expenses for those meeting the Relocation Policy criteria of an existing residence outside a 30 mile radius of the new place of employment and the permanent new residence, which must be within a 20 mile radius of their new place of employment (by the shortest reasonable road route).</p> <p>There is a requirement to pay income tax on relocation expenses if they exceed £8,000 in total. Beneficiaries of this scheme will also be required to sign an undertaking that in the event of their resignation or dismissal within three years of the applicable date they will repay any payments made under the scheme as follows:</p> <table data-bbox="516 621 1110 810"> <thead> <tr> <th data-bbox="516 621 938 655"><b>Service from applicable date</b></th> <th data-bbox="938 621 1110 655"><b>Repayment</b></th> </tr> </thead> <tbody> <tr> <td data-bbox="516 674 938 707">Up to 1 year</td> <td data-bbox="938 674 1110 707">100%</td> </tr> <tr> <td data-bbox="516 726 938 760">1 - 2 years</td> <td data-bbox="938 726 1110 760">66.66%</td> </tr> <tr> <td data-bbox="516 779 938 812">2 - 3 years</td> <td data-bbox="938 779 1110 812">33.33%</td> </tr> </tbody> </table> <p>Further details of the full policy are available on request.</p>	<b>Service from applicable date</b>	<b>Repayment</b>	Up to 1 year	100%	1 - 2 years	66.66%	2 - 3 years	33.33%
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11	<p><b>Criminal Conviction</b></p> <p>Failure to declare an unspent conviction may lead to an appointment being terminated.</p>								